

ORGANIZATIONAL & PASTORAL LEADERSHIP PRACTICUM

Southeastern University at Lifesong Church

OVERVIEW & PURPOSE

To help students discern whether or not they are called into pastoral or organizational leadership and equip them with skills, tools, experiences, and resources for future growth and success.

Learning Outcomes

- Understand the Biblical foundations and mandates for Pastoral Leadership
- Understand the Biblical foundations and mandates for Organizational Leadership
- Understand the connections between and distinctives of Pastoral & Organizational Leadership
- Gain exposure, awareness, and experience within a portion of the broad scope of responsibilities within Pastoral and Organizational Leadership

Student Project: *Student projects will vary depending on a student's chosen area of focus. However, each project will include a portfolio element and a 1,000 essay explaining the portfolio element and the contained demonstration of leadership skills, potential, and experience.*

Weeks 1-2 - An Orientation to Leadership

Monday - 9am-12:00pm

- Orientation & Q&A w Pastor David Payne, Founder & Lead Pastor of Lifesong Church
- Questions and the Way Forward

Wednesday - 10:30am-12:00pm

- 9:00am-10:30am - Practicum Class: *Three Lenses of Leadership*
- 10:30am-12:00pm - Practicum Lab: Setting the Groundwork & Roadmap Review
 - a. Task A: 1-on-1 Meetings with Site Director/Practicum Instructor
 - b. Task B: Reading Comp Time: "Success for the Second in Command"

Monday - 9:00am-12:00pm

- 9:00am-10:30am - SEU Chapel & Devotions
- 10:30am-12:00pm - Practicum Lab 1 (Development Focus: *Vertical Leadership*)
 - a. Task A: 1-on-1 with Site Director/Practicum Instructor
 - b. Task B: Reading Comp Time: "Success for the Second in Command"

Wednesday - 9:00am-12:00pm

- 9:00am-10:30am - Practicum Class: *Reflections on Vertical Leadership & Authority*
 - a. Debrief of Conversation w Pastor David
 - b. Conversation on *Success for the Second in Command*
- 10:30am-12:00pm - Practicum Lab 2 (Development Focus: Leadership at Lifesong)
 - a. Task A: 3 Lense Analysis of existing spheres of influence
 - b. Task B: Next Steps (*Sunday afternoons until all 3 steps are completed.*)

Week 3 - The Call to Leadership

Monday - 9:00am-12:00pm

- 9:00am-10:30am - SEU Chapel & Devotions
- 10:30am-12:00pm - Practicum Lab 1 (Development Focus: *Self-Awareness*)
 - Task A: 1-on-1 with Site Director/Practicum Instructor
 - Task B: Self-Discovery via *Strengths Finder 2.0*
 - Task C: 1-2 page reflection/synthesis of Enneagram, Core Motivations, & Strengths Finder

Wednesday - 9:00am-12:00pm

- 9:00am-10:30am - Practicum Class: *The Call to Leadership*
 - a. Moses as Pastoral Leader & Organizational Leader
 - b. Connections and Distinctives of Pastoral & Organizational Leadership
- 10:30am-12:00pm - Practicum Lab 2 (Development Focus: *Establishing the Practicum*)
 - a. Task A: 1-on-1 Meetings with Practicum Facilitator
 - b. Task B: Portfolio Project Development

Weeks 4-13 - Foundations of Leadership

Mondays - 9:00am-12:00pm

- 9:00am-10:30am - SEU Chapel & Devotions
- Practicum Lab 1: Weekly Ministry Area Close Out & Preparation

Wednesdays - 9:00am-12:00pm

- 9:00am-10:30am - Practicum Classes: Foundations of Leadership
 - a. The Leader as Visionary
 - i. Figurehead vs. Role Model vs. Leader
 - ii. Creating & Fostering Culture
 - iii. Intended and Unintended Consequences

- b. The Leader as Problem Solver
 - i. Fundamentals of Problem Solving
 - ii. Practical Exercise & Off-site Immersion Experience
- c. The Leader as Servant
 - i. The Example Set by Jesus (John 13, Luke 22, Mark 10)
 - ii. The Inverted Pyramid
 - iii. Legacy Thinking
- d. The Leader as Connector
 - i. The Intersection of Ephesians 2 & Epeshians 4
 - ii. The RACI Model & Organizational Flow
 - iii. The RELATE & ARC Conferences
- e. The Leader as Counselor
 - i. Solution Focused Counseling
 - ii. Knowing Your Limits
- f. The Leader as Manager
 - i. Read *The Way of the Shepherd*
 - ii. Leading through Plans & Structures
 - iii. Establishing “The Win”
- g. The Leader as Coach
 - i. Leadership Models & Student Presentation
 - ii. The Situational Leadership Model
 - iii. Applied Transformational Leadership
- h. The Leader and Rest
 - i. The Sabbath Principle
 - ii. Off-site Practical Exercise & Off-site Immersion Experience
 - 1. Listen ahead: [Carey Nieuhof Podcast - Episode 292](#)
- i. The Leader as Moment Maker
 - i. The Power of Moments
 - ii. Creating Impactful Moments
 - iii. The Reality of Liturgy
- j. The Leader as Communicator
 - i. Short-form Communicator Workshop
 - ii. Lead 5 minute devotion
 - iii. Read *Communicating for a Change*
- 10:30am-12:00pm - Practicum Lab 2 (Development Areas & Tasks vary by Ministry Area)

Week 14 - Portfolio Showcase & Path Forward

Monday - 9:00am-12:00pm

- 9:00am-10:00am - SEU Chapel
- 10:00am-11:00am - Portfolio Presentations
- 11:30am-12:00pm - Charting the Next Semester